



BUSINESS COALITION FOR WORKPLACE FAIRNESS

END WORKPLACE DISCRIMINATION



The vast majority of United States businesses have already started addressing workplace fairness for gay, lesbian, bisexual and transgender employees. But we still need a federal standard that treats all employees the same way.

The Business Coalition for Workplace Fairness is a group of leading U.S. employers that support the Employment Non-Discrimination Act, a federal bill that would provide the same basic protections that are already afforded to workers across the country.

Gay, lesbian, bisexual and transgender employees are not protected under federal law from being fired, refused work or otherwise discriminated against. ENDA would do just that.

www.hrc.org/enda/businesses

Leading employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:

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| Accenture Ltd. | New York, NY | Harrah's Entertainment Inc. | Las Vegas, NV |
| Alberto – Culver Co. | Melrose Park, IL | Herman Miller Inc. | Zeeland, MI |
| AMR Corp. (American Airlines) | Fort Worth, TX | Hewlett-Packard Co. | Palo Alto, CA |
| Bank of America Corp. | Charlotte, NC | Hospira Inc. | Lake Forest, IL |
| Bausch & Lomb Inc. | Rochester, NY | HSBC – North America | Prospect Heights, IL |
| Boehringer Ingelheim Pharmaceuticals Inc. | Ridgefield, CT | Integrity Staffing Solutions Inc | Wilmington, DE |
| BP America Inc. | Warrenville, IL | J.P. Morgan Chase & Co. | New York, NY |
| Bristol-Myers Squibb Co. | New York, NY | Kaiser Permanente | Oakland, CA |
| Capital One Financial Corp. | McLean, VA | KPMG LLP | New York, NY |
| Charles Schwab & Co. | San Francisco, CA | Lehman Brothers | New York, NY |
| Chevron Corp. | San Ramon, CA | Levi Strauss & Co. | San Francisco, CA |
| Chubb Corp. | Warren, NJ | Marriott International Inc. | Bethesda, MD |
| Cisco Systems Inc. | San Jose, CA | Merck & Co. Inc. | Whitehouse Station, NJ |
| Citigroup | New York, NY | Merrill Lynch & Co. Inc. | New York, NY |
| Clear Channel Communications Inc. | San Antonio, TX | Microsoft Corp. | Redmond, WA |
| Coca-Cola Co. | Atlanta, GA | Morgan Stanley | New York, NY |
| Coors Brewing Co. | Golden, CO | Nationwide | Columbus, OH |
| Corning Inc. | Corning, NY | NCR Corp. | Dayton, OH |
| Deutsche Bank | New York, NY | Nike Inc. | Beaverton, OR |
| Diageo North America | Norwalk, CT | Pfizer Inc. | New York, NY |
| Dow Chemical Co. | Midland, MI | QUALCOMM Inc. | San Diego, CA |
| Eastman Kodak Co. | Rochester, NY | RBC Dain Rauscher Inc. | Minneapolis, MN |
| Electronic Arts Inc. | Redwood City, CA | Replacements Ltd. | McLeansville, NC |
| EMC Corp. | Hopkinton, MA | Robins, Kaplan, Miller & Ciresi LLP | Minneapolis, MN |
| Ernst & Young LLP | New York, NY | Ryder System Inc. | Miami, FL |
| Gap Inc. | San Francisco, CA | Sun Microsystems Inc. | Santa Clara, CA |
| General Mills Inc. | Minneapolis, MN | Time Warner Inc. | New York, NY |
| General Motors Corp. | Detroit, MI | Travelers Companies Inc. | St. Paul, MN |
| GlaxoSmithKline | Philadelphia, PA | Washington Mutual Inc. | Seattle, WA |
| Goldman Sachs Group Inc. | New York, NY | Xerox Corp. | Stamford, CT |
| Google Inc. | Mountain View, CA | Yahoo! Inc. | Sunnyvale, CA |

Small employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:

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| Ability Market | Morristown, NJ | McCown & Evans LLP | San Francisco, CA |
| All Pro Home Inspections | San Diego, CA | Merge Media Group Gp LLC | Dallas, TX |
| ALT Services Inc. | Plano, TX | Michael Chamness Co. | Montpelier, ND |
| Americas Trade & Supply Co. | Miami, FL | Michael Toomey Pa | Miami, FL |
| August eTech LLC | Hamilton Square, NJ | Mirage Images Inc. | Chattanooga, TN |
| BancForce Financial Staffing | San Diego, CA | On-Site Productions Inc. | Alexandria, VA |
| Calvert Group Ltd. | Bethesda, MD | Osmosis Medialab Inc. | New York, NY |
| Classic Doors and Shutters Inc. | Memphis, TN | P2p Staffing Corp. | Coral Springs, FL |
| Cooney, Daniel Fine Art | New York, NY | PinnaclePay Merchant Services Inc. | Lawrenceville, GA |
| Corner Office Consultants | Tucker, GA | Prime Access Inc. | New York, NY |
| David W. Cropper Insurance Agency LLC | Alexandria, VA | Production Solutions Inc. | Vienna, VA |
| Delucchi Plus LLC | Washington, DC | Project Designworks | San Diego, CA |
| Emilio Robba Boutique | Coral Gables, FL | Pulse Communication Inc. | New York, NY |
| Environmental Waste Solutions Inc. | Media, PA | Quorum | St. Paul, MN |
| Fair Measures Inc. | Santa Cruz, CA | Route 7 Productions Inc. | Miami Beach, FL |
| Floordesigns Inc. | San Francisco, CA | RSF Execare | Rancho Santa Fe, CA |
| Four Star Cargo Inc. | Miami, FL | Scoji Enterprises LLC | Natchitoches, LA |
| Frontline Data Group | Vienna, VA | Scotwork, NA, Inc. | Parsippany, NJ |
| Funny Boy Films LLC | Los Angeles, CA | Sky's The Limit Consulting Inc. | Esteros, FL |
| Galerie | Hebron, KY | Smart Women Co. | St. Paul, MN |
| Greater San Diego Business Association | San Diego, CA | SQN Communications Design Inc. | Vienna, VA |
| Green Ink Communications | Voluntown, CT | Stanley Sumner LLC | Miami Shores, FL |
| Hanlon Brown Design Inc. | Portland, OR | Trillium Asset Management | Boston, MA |
| Instant Signs of Santee | Santee, CA | Unique Impressions | Phoenix, AR |
| Intersource Inc. | Minneapolis, MN | Walden Asset Management | Boston, MA |
| Jennifer Brown Consulting LLC | New York, NY | Westlake Drug Inc. | Kalamazoo, MI |
| Kell Consulting LLC | Louisville, KY | Witeck-Combs Communications Inc. | Washington, DC |
| Leverage Technologies Inc. | Brecksville, OH | Zebra Printing & Graphic Inc. | Dallas, TX |
| Masters Realtors Inc. | Dallas, TX | | |



HRC is proud to partner with NGLCC in obtaining small business support for ENDA.